



## Environmental Policy

### Our Purpose

At Dron & Dickson, our overall purpose is **Everyone Home Safe**. This is an encapsulation of the right for everyone to return home from work safely and promote their wellbeing; this applies to Dron & Dickson staff and all who come into contact with our work activities. Our systems, processes and values, coupled with our supply and services ensures people, plant and the environment are kept safe.

### Our Aim

Dron & Dickson maintains an effective integrated management system that is committed to minimising its impact on and protecting the environment and the prevention of pollution. To achieve this, we will implement an effective Environmental Management System based on ISO 14001:2015 and we are committed to pursuing continual improvement of the management system by setting realistic objectives and through our internal audit and management review programmes.

We will review our activities and operations to identify environmental impacts and prioritise action to meet our target of net zero by 2030.

This policy applies to all of Dron & Dickson's business activities, including our offices, warehouse locations and all on site and offshore working.

### We will meet this commitment by:

- Setting realistic environmental targets, reduce energy and resource consumption, minimise the amount of waste we generate and minimise the use of harmful materials, preventing pollution.
- Maintaining a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- Meeting all relevant UK, European and international legislative and regulatory requirements.
- Ensuring that goods and services procured support our sustainable code of conduct and in turn encourage our suppliers and contractors to improve their own environmental performance.
- Reducing the greenhouse gas emissions from our business travel and buildings estate.
- Monitoring progress against our objectives and targets and provide all necessary financial and physical resources required to achieve these objectives.
- Recognising our commitment to Corporate Social Responsibility by always ensuring we are compliant with laws and regulations, ethical standards and international social responsibility.
- Recognising the aspects of our business and potential impacts on the environment, our stakeholders (internal and external), and other members of the wider world community. We will ensure the inclusion of the public interest in our corporate decision making, eliminating any practices which may cause harm to people and our Environment.

### Our Responsibility

The Strategy & People Director is responsible for environmental issues at Dron & Dickson and will ensure that this policy is implemented, maintained and reviewed for continuing suitability. All employees of Dron & Dickson have a responsibility to assist the company to meet these objectives and provide feedback for continual improvement.

This policy will be made available and communicated to all employees and reviewed annually.

Signed:



Date: July 2022



Attitude



Genuine



Integrity



Learning



Empathy