



Energy Policy

Reasonable Adjustments

If you have any difficulties using this policy because of a disability, please advise your Line Manager or People & Development Team as soon as possible.

Our Purpose

At Dron & Dickson Limited (D&D) our overall purpose is **Everyone Home Safe**. This is an encapsulation of the right for everyone to return home from work safely and promote their wellbeing; this applies to D&D staff and all who come into contact with our work activities including specialised labor and logistics for hazardous-area equipment integrity, plus design, supply and assembly of approved electrical equipment. Our systems, processes and values, coupled with our supply and services ensures people, plant and the environment are kept safe.

Our Aim

D&D maintains an effective integrated management system that is committed to improving energy performance and reducing our energy-related environmental impact. To achieve this, we have implemented an Energy Management System aligned to ISO 50001:2018 and are committed to continual improvement in energy performance by setting realistic objectives and targets, and through our internal audit and management review programmes.

We will review our activities and operations to identify significant energy uses and prioritise actions to improve energy efficiency and reduce consumption.

We will meet this commitment by:

- Setting realistic energy performance targets, reducing energy consumption, and promoting the use of energy-efficient technologies and practices.
- Maintaining a high level of awareness of energy efficiency and sustainability issues among our employees and integrating energy management into training.
- Meeting all relevant UK legislative and regulatory requirements related to energy use, consumption, and efficiency.
- Ensuring that goods and services procured support our sustainable code of conduct and encourage our suppliers and contractors to improve their own energy performance.
- Reducing greenhouse gas emissions associated with our energy use, business travel, and buildings estate.
- Monitoring progress against our energy objectives and targets, and providing all necessary financial and physical resources required to achieve these objectives. Set and reviewed at annual management review.
- Recognising our commitment to Corporate Social Responsibility by ensuring compliance with laws, regulations, ethical standards, and international social responsibility in relation to energy use.
- Recognising the aspects of our business and potential impacts on energy consumption, our stakeholders (internal and external), and the wider community. We will ensure the inclusion of the public interest in our corporate decision-making, eliminating any practices which may cause harm to people or the environment through inefficient energy use.
- We will establish and maintain appropriate Energy Performance Indicators (EnPIs) to measure and monitor our energy performance. These EnPIs will be reviewed regularly to ensure they remain relevant to our significant energy uses and objectives
- We will define and maintain energy baselines using sound methodologies, enabling us to accurately assess improvements in energy performance over time. Baselines will be reviewed and updated as necessary to reflect significant changes in operations or energy use.

Our Responsibility

The Group Managing Director is responsible for energy management issues at D&D and will ensure that this policy is implemented, maintained, and reviewed for continuing suitability. All employees of D&D have a responsibility to assist the company in meeting these objectives and to provide feedback for continual improvement.

This policy will be made available and communicated to all employees and reviewed annually.

Signed:



Date: May 2026