



## Environmental Policy

### Reasonable Adjustments

If you have any difficulties using this policy because of a disability, please advise your Line Manager or People & Development Team as soon as possible.

### Our Purpose

At Dron & Dickson Limited (D&D) our overall purpose is **Everyone Home Safe**. This is an encapsulation of the right for everyone to return home from work safely and promote their wellbeing; this applies to D&D staff and all who come into contact with our work activities. Our systems, processes and values, coupled with our supply and services ensures people, plant and the environment are kept safe.

### Our Aim

D&D maintains an effective integrated management system that is committed to minimising its impact on and protecting the environment and the prevention of pollution. To achieve this, we have an effective Environmental Management System aligned to ISO 14001:2026 and we are committed to pursuing continual improvement of our management system by setting realistic objectives and through our internal audit and management review programmes.

We will review our activities and operations to identify environmental impacts and prioritise action to meet our target of net zero by 2030.

This policy applies to all of D&D business activities, including our offices, warehouse locations and all on site and offshore working.

### We will meet this commitment by:

- Setting realistic environmental targets, reduce energy and resource consumption, minimise the amount of waste we generate and minimise the use of harmful materials, preventing pollution.
- Maintaining a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- Meeting all relevant UK, European and international legislative and regulatory requirements.
- Ensuring that goods and services procured support our sustainable code of conduct and in turn encourage our suppliers and contractors to improve their own environmental performance.
- Reducing the greenhouse gas emissions from our business travel and buildings estate.
- Monitoring progress against our objectives and targets and provide all necessary financial and physical resources required to achieve these objectives.
- Recognising our commitment to Corporate Social Responsibility by always ensuring we are compliant with laws and regulations, ethical standards and international social responsibility.
- Recognising the aspects of our business and potential impacts on the environment, our stakeholders (internal and external), and other members of the wider world community. We will ensure the inclusion of the public interest in our corporate decision making, eliminating any practices which may cause harm to people and our Environment.

### Our Responsibility

The Group Managing Director is responsible for environmental issues at D&D and will ensure that this policy is implemented, maintained and reviewed for continuing suitability. All employees of D&D have a responsibility to assist the company to meet these objectives and provide feedback for continual improvement.

This policy will be made available and communicated to all employees and reviewed annually.

Signed:  Date: May 2026