



Environmental Policy

Reasonable Adjustments

If you have any difficulties using this policy because of a disability, please advise your Line Manager or People & Development Team as soon as possible.

Our Purpose

At Dron & Dickson Group (DDG) our purpose is Everyone Home Safe. This reflects our commitment to ensuring people, plant, and the environment are kept safe. This applies to DDG staff, contractors, visitors, and all who come into contact with our work activities.

This Environmental Policy aligns with DDG's strategic objectives and supports our long-term sustainable business direction, recognising that strong environmental performance is integral to our success and responsibility to society.

Our Aim

DDG maintains an effective integrated management system, aligned to ISO 14001:2015, that is committed to:

- Minimising environmental impact and preventing pollution.
- Protecting the environment, including sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity and ecosystems.
- Achieving our target of net zero by 2030 through continuous review of our operations, energy use and greenhouse gas emissions.
- Pursuing continual improvement of our Environmental Management System through measurable objectives, internal audits, and management reviews.

This policy applies to all DDG business activities, including our offices, warehouse locations, and all onshore and offshore working.

We will meet this commitment by:

- Setting measurable environmental objectives and targets, reducing energy and resource consumption, minimising waste, avoiding harmful materials, and preventing pollution.
- Assessing environmental aspects and impacts across the lifecycle of our activities, products, and services — from design and procurement through to delivery, use and end-of-life.
- Maintaining a high level of awareness of sustainability issues amongst our employees, integrating environmental management into training and competence development.
- Complying with, and where practicable exceeding, all applicable UK, European and international legal, regulatory and other requirements, including obligations relating to waste management, emissions, hazardous substances, and climate change.
- Procuring goods and services that align with our Sustainable Code of Conduct, encouraging suppliers and contractors to improve their own environmental performance.
- Reducing greenhouse gas emissions from our business travel, operations and estate.
- Monitoring progress against our objectives and providing the financial, human and technological resources required to achieve continual improvement.
- Recognising our responsibility to Corporate Social Responsibility (CSR) and ensuring compliance with laws, regulations, ethical standards and international social responsibility principles.
- Considering the interests of stakeholders, including employees, customers, regulators, and the wider community, and eliminating practices that may cause harm to people or the environment.

Our Responsibility

The Group Managing Director is responsible for environmental issues at DDG and will ensure that this policy is implemented, maintained and reviewed for continuing suitability. All employees of DDG have a responsibility to assist the company to meet these objectives and provide feedback for continual improvement. This policy will be communicated to all employees and persons working under the control of DDG, made available to interested parties and reviewed at planned intervals, and whenever significant changes occur, to ensure its continuing suitability, adequacy and effectiveness.

Signed: 

Date: September 2025